

Pivoting During a Pandemic

Annual Report 2020





Our Vision

A Colorado where all children and families thrive.



Our Mission

Illuminate Colorado strengthens families, organizations and communities to prevent child maltreatment.

National Affiliations & State Chapters











Staff (as of December 31, 2020)

Jade Woodard, MPA

Executive Director

Karen Acosta-Corona

Education and Awareness Associate

Dee Arias

Operations Associate

Anne Auld

Director of Education

Missy Berglund

Education Program Manager

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Early Childhood Lead Teacher

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Cassie Davis

Strategic Initiatives Associate

Jillian Fabricius, MSW

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Statement from the Executive Director

The year 2020 brought with it unprecedented challenges and opportunities to fulfill our mission to strengthen families, organizations and communities to prevent child maltreatment. Monitoring local and national health reports and directives regarding the spread of COVID-19 and the resulting school closures, reduced child care services and isolation placing children and families at greater risk of experiencing toxic stress and child maltreatment, and taking into consideration the often intense stress our employees and community partners were under at work and at home, Illuminate Colorado made many adjustments throughout the year in order to continue supporting the communities with which we partner.



At the same time, we engaged in conversations on systemic racism, discrimination and inequities. We listened to and elevated families and communities with lived experiences. We learned, adapted and continue these tough conversations today because pervasive and systemic racism, both overt and passive, causes stress and trauma that can physically change a child's brain and inhibit children from reaching their full potential. We know it is critical to address stress, trauma and the root causes of racism and white supremacy in order to create the conditions for children and families to thrive.

In the midst of it all, I am so proud of our staff and the support that we received from the community and the Paycheck Protection Program, which enabled us to avoid downsizing our staff or lessening our impact during the pandemic. As a small business employer, we've continued to find new ways to build our employees' resilience and continue on a path toward a Colorado where all children and families thrive by:

- launching a new innovative program, **Illuminating Child Care**, increasing access to child care for families addressing challenges;
- bringing a new research-informed training to Colorado, **Youth ThriveTM**, focused on building protective and promotive factors with youth; and
- facilitating a new collaborative space, the Colorado Partnership for Thriving Families, seeking to create the conditions for all children and families to thrive.

These are just some of the ways our organization was able to pivot during a global pandemic, highlighted in this annual report. Along the way, we learned from our experiences together, taking with us what works into the post-pandemic reality that awaits us all. Sincerely,

Jade Woodard, M.P.A. Executive Director

19ade Woodard



Illuminate Colorado's work begins upstream and spans the Continuum of Prevention.



Primary Prevention

We work upstream to strengthen all families and stop child maltreatment before it ever starts.



Secondary Prevention

We bring focused energy and attention to strengthen families with risk factors associated with child maltreatment.



Tertiary Prevention

We collaborate to strengthen families involved in the child protection system to give children who have experienced maltreatment brighter futures.



FEB

Smart Choices Safe Kids garners national interest.

MAR

Converted over 100 hours of training for virtual delivery

APR

Child Abuse Prevention Month campaign launches.

MAY

Bloom Yoga begins offering family yoga classes online.

JUN

SB20-028 passes – a huge win for Colorado families.



Creating Transformational Change

Used nationally to address problems related to traffic safety, violence prevention and injury prevention, the most effective way to address a complex public health issue, like child maltreatment, is to work on all six levels of the **Spectrum of Prevention**. This is exactly what Illuminate does and we accomplished so much in 2020 with community support and collaboration.



Strengthening Individual Skills & Knowledge

Participants in Illuminate Colorado Family Support Programs



Promoting Community Education

7,500,000+

Positive messages delivered through websites and social media



Educating Professionals

1,725 Professionals who participated in professional education trainings and programming



Fostering Coalitions & Networks

Coalitions and networks where Illuminate Colorado provided backbone support



Changing Organizational Practice

37 Organizations that participated in a CHoSEN Forum



Influencing Policy

Legislators reached through policy education

More than 500 register to take training on TipColorado.org.

AUG

Illuminating
Child Care
is officially
launched.

SEP
Strenthening
Colorado
Families &
Communities
Conference

OCT SafeSleepSnap

#SafeSleepSnap Infant safe sleep has never looked so cute! NOV

Circle of Parents groups expand

to serve court

involved families

Illuminate helps strengthen families through Light The Way campaign.

DEC



During this challenging year, Illuminate Colorado continued to find innovative solutions to connect families to support their children. Through Bloom Yoga, Circle of Parents and Illuminating Child Care, Illuminate Colorado continued to offer direct services to families in Colorado throughout the entire 2020 year.

Tools to Manage Stress

As COVID-19 started closing down the country in March of 2020, Bloom Yoga started ramping up services. Yoga builds our ability to self-regulate, manage stress and build social connection with one another, which was needed more than ever. In-person classes and activities were quickly switched to virtual, and extra resources were added for families that needed them.

The Bloom Yoga Playlist was added to Illuminate Colorado's YouTube channel, offering yoga tips, breathing exercises, ideas for children in times of stress and full yoga classes.

A free weekly family yoga class was also started online for any family to join. Participants could partner with their baby, toddler or child in simple animated poses, games, art, music and breathing exercises that help to strengthen coordination and build body awareness. Classes involved mooing in cow pose, hissing in cobra pose and fluttering wings in butterfly pose—a yoga journey that participants are not soon to forget!





Parents Can't Do It Alone

We know communities are stronger together. We also know that social connections are critical in the prevention of child maltreatment. 2020 made it difficult to connect in person, but Circle of Parents was able to pivot quickly, taking local groups online and creating four statewide online groups to meet the needs of more parents across the state of Colorado.

All too often, fathers are left out of the conversation when it comes to parenting advice. Realizing this, Illuminate Colorado wanted to create a space for fathers to share with each other all the ups and downs of parenting. To meet this need, Circle of Fathers and Freedom Fathers, a group for military fathers, both began in 2020 and have been an instant support to members.

Illuminate Colorado also launched the Illuminating Colorado Parenthood Facebook Group to provide a space for parents and caregivers to connect to one another during this stressful time. Knowing that social connections are critical in the prevention of child maltreatment, this added another opportunity for parents to connect to each other and to important community resources.

IlluminateColorado.org



Creating Access to Child Care

Before any parent can begin to address any complex issue impacting their family, like mental health concerns, substance use disorders, or employment challenges, they are far too often faced, first, with struggling to find child care.

In 2020, Illuminate Colorado launched Illuminating Child Care, bringing an innovative systemic approach to increasing access to child care for parents and caregivers navigating complex life situations. A major highlight from the year was the unveiling of the first mobile child care classroom, HONEY, the first of its kind in the nation.

"It's hard to hold back tears. As a law maker you don't often get to see things come to fruition. You pass a bill, you think about the people that you hope to help, but you rarely get to see something so tangible," said Colorado State Senator Brittany Petterson, co-sponsor of multiple pieces of legislation which helped make Illuminating Child Care possible, including House Bill 19-1193 and Senate Bill 20-028.

Illuminating Child Care isn't just delivering a service that is the foundation to all thriving economies by providing child care. It's a program tearing down barriers, meeting parents where they are and allowing families to grow stronger together.

In October 2020, Illuminate Colorado began the proces of expanding the program with a second mobile child care classroom, planned to serve the San Luis Valley in 2021.

32

Illuminate Colorado Family Support Program Offerings

784

Family Support Program Sessions Offered

559

Participants In Family Support Programs

"As a single mother, and as a single mother in recovery, the greatest barrier to me being able to complete those tasks that I need to complete and stay on track would be child care."

– Karie, a mother from Illuminating Child Care



Throughout 2020, as the COVID-19 pandemic spread across the country, it was vital to reach families and communities with important messages about how to keep kids safe. Illuminate Colorado worked continuously to raise awareness, engage in public education campaigns and promote positive community norms to strengthen families and prevent child maltreatment.

Building Stronger Communities

Illuminate Colorado didn't let COVID-19 interfere with setting important goals to keep children safe in Colorado. In June, Illuminate launched a statewide initiative to prevent child sexual abuse in Colorado.

The Tipping Point Initiative encourages all Coloradans to take the Darkness to Light Stewards of Children® training, the only evidence-informed, adult-focused child sexual abuse prevention program in the United States proven to increase knowledge and change behavior. Adults learn how to prevent, recognize and react responsibly to

child sexual abuse and feel empowered to spread their knowledge within the community.

"When a community reaches a tipping point, the culture starts to change and that is what needs to happen to eliminate child sexual abuse in Colorado. This initiative is built around the idea that if enough adults get educated, then together, a new standard of child safety will be created in the community and ultimately throughout Colorado," said Anne Auld, director of education for Illuminate Colorado.

Within the first month, more than 500 Coloradans signed up to help

Colorado reach a tipping point where children grow up happy, healthy and safe in communities that prevent children from experiencing sexual abuse.



"Any agency that hasn't had the training, any group that wants to bring this training to them—we can make that happen for you. We can help your community to reach that tipping point. And we can make a change to the lives of our children." – Lisa Thomas, Collaborative Management Program Coordinator at Kiowa County Public Health



Brighter Childhoods for All Coloradans

At the beginning of the pandemic, Illuminate Colorado, in coordination with Prevent Child Abuse America, was in the midst of preparing for Child Abuse Prevention Month and the month-long nationwide awareness and impact campaign "Everyone Can Make Great Childhoods Happen—Especially You, Especially Now!" to engage Coloradans in strengthening families to prevent child maltreatment.

"When parents are stressed, have few social connections, and limited access to resources to support their families, the risk to children of experiencing toxic stress and child maltreatment is great," said Jade Woodard, executive director of Illuminate Colorado. "We are asking Coloradans to learn about the positive things we all need to be doing to strengthen families right now."

Thanks to more than 100 partners around the state that supported the campaign and did their best to move all activities online, Illuminate still



reached thousands by getting creative with a virtual rally in partnership with the State and created fun activities like a coloring contest and photo contest,

producing some adorable photos to lift everyone's spirits in those early days of the pandemic in Colorado.

Making Choices That Keep Kids Safe

Colorado is a substance friendly state, and many legal substances remained available during the COVID-19 pandemic. Keeping substances out of reach of children and young people is important and is an easy step in creating safe environments

for families. In 2020, it was more important than ever.

Throughout the year, stress was running high in many houses. From trying to anticipate what would happen with the new school year while figuring out how to earn a living and take care of our families, to accessing unemployment benefits and

community support, there was a lot of pressure on families. Many parents also weren't getting any breaks, as summer activities were canceled and kids didn't have any options but to stick close to home.

Illuminate Colorado, through the promotion of Smart Choices Safe Kids, actively shared ways through blogs and social media campaigns to make good choices to keep kids safe. Smart Choices Safe Kids served as an online educational resource guide for families, individuals and professionals to create safe home environments for children. Illuminate is the driving force behind this campaign, creating a companion Conversation Guide for Professionals on Substance Use & Families, providing direction on strengths-based conversations with families and producing safe storage bags for professionals to give to families at no cost to encourage positive outcomes for children and families.





Providing education and support to professionals during 2020 took a pivotal turn when COVID-19 hit Colorado. Everything needed to go virtual, and Illuminate Colorado's Education Team went into quick action to convert over 100 hours of in-person training for virtual delivery. Through it all, Illuminate Colorado was able to continue offering education opportunities to professionals through conferences, trainings and publications.

143

Illuminate Colorado Professional Education Trainings Provided

1725

Professionals
Participated In
Education Trainings &
Programming

Supporting the Workforce

Illuminate Colorado, in partnership with Colorado's Department of Human Services, hosts the Strengthening Colorado Families and Communities Conference every two years. The conference brings together professionals from the family support continuum, from prevention and public health through restoration and child welfare. It's an important opportunity to highlight ways to build protective factors that prevent child maltreatment and bring together learners from diverse backgrounds and professions from across Colorado, including professionals with varied levels of content knowledge.

Planning for the September 2020 conference was well underway when COVID-19 hit Colorado. It was quickly decided that the conference needed

to be virtual, so a plan was put into action and every component of the conference was rethought in order to provide an optimal virtual experience. A website, complete with ways to socially connect and a Kid's Zone, was created to host the conference.

Over 1,000 Coloradans registered for the conference and were able to attend some amazing keynotes, as well as participate in breakout sessions that addressed the following topics: Innovation Space, Working Together to Maximize Resources, Anti-Racist Practice, Supporting Workforce Care, and Best Practices. Additionally, attendees participated in a photo scavenger hunt highlighting the protective factors in their lives. These are the folks on the front lines keeping families strong, so it brought such joy to see these smiling faces practicing self-care

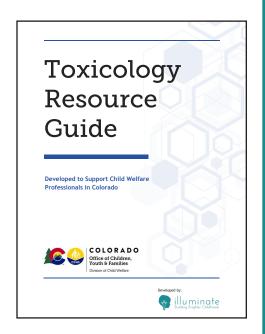


Giving Professionals the Tools They Need

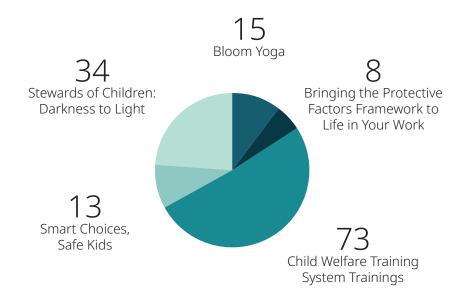
When parents use substances, determining the safety of a child isn't as simple as reading the results of a drug test because drug testing itself is rarely diagnostic when interpreted alone. The results of drug tests are best interpreted in conjunction with other strengths and risk factors. Caseworkers are no strangers to crucial conversations and the Toxicology Resource Guide can make those discussions more nuanced.

In 2020, work did not stop on this vital resource for professionals. Anne Auld, the Director of Education for Illuminate Colorado, sat down with Becky Tolpa, the supervisor of child protection in Larimer County, to discuss the practical uses of the toxicology guide for supervisors as well as for caseworkers in the field. Both Auld and Tolpa were able to offer some keen insights into the usefulness of this resource, having been instrumental in the creation of the guide in 2019.

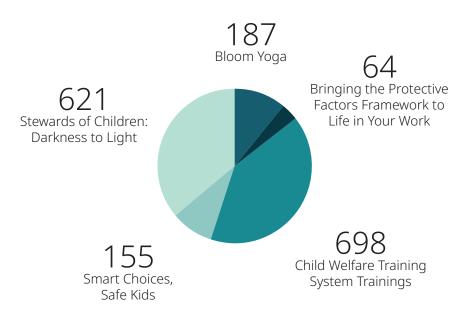
Tolpa firmly believes that the more you know, the more you are able to help families. "[The guide] gives us the education to go out and have a great conversation with a family member and be transparent about our worries, and hear what they have to say in return."



Breakdown of professional education trainings provided



Breakdown of professionals who participated in Illuminate Colorado Professional Education trainings and programming



Fostering coalitions and networks went to a new height in 2020. Illuminate Colorado worked hard to ensure continued progress in all coalition spaces, strengthening these vehicles that serve to establish goals for multi-sector, family and system collaboration, making a broader impact than any one entity or person can achieve.

Bringing Colorado Together for Primary Prevention

Illuminate Colorado served as backbone support for the Colorado Partnership for Thriving Families (the Partnership) throughout 2020. The Partnership was able to convene 156 members across 5 coalition tables, including 7 family voice participants, and established operating guidelines and a county engagement structure. A strategic plan, a process evaluation plan and community norms tools were also developed.

In response to the pandemic, the Partnership hosted 9 Keeping Families Strong During COVID-19 Town Halls, where community members could join representatives from Illuminate Colorado, the Kempe Center, the

Family Resource Center Association, state and local government agencies, and many more community-based nonprofits to share adaptations, responses, and needs to strengthen families during these unprecedented times.

The Partnership launched the website COPartershipForThrivingFamilies.org to create space to work collaboratively across the State of Colorado to create the conditions for strong families and communities where children are healthy, valued and thriving.

Collaborating to Keep Infants Safe

Illuminate Colorado is proud to serve in a convening role for the Colorado Infant Safe Sleep Partnership (ISSP), whose mission is to support families, providers, organizations and policymakers to increase infant safe sleep practices and address related barriers and disparities through education, practice change, and systems improvement. In 2020, this group met 6 times, establishing the vision, mission, values, and equity statement to guide the coalition. They also developed a strategic plan and logic model.

To help raise awareness about safe infant sleep during Sudden Infant Death Syndrome (SIDS) Awareness Month in October, Illuminate Colorado invited community members to participate in a fun and friendly photo activity called #SafeSleepSnap. This was a wonderful opportunity to show off incredibly cute baby photos and help other caregivers see that safe infant sleep can be fun!



Partnering Toward Prenatal Substance Use Systems Change

Illuminate Colorado was proud to continue to serve as backbone support for the Colorado Substance Exposed Newborns (SEN) Steering Committee, Family Advisory Board (FAB), and five associated priority area work groups throughout 2020. The effort was able to convene 98 members across 7 coalition tables, including 10 FAB members who bring their own lived expertise to the work. Bringing a close to the 2018-2020 strategic implementation cycle, the five priority area work groups finished 2020 strong by completing a host of tools for policymakers and the family-strengthening field, innovating around how Colorado can continue to understand how to best support families impacted by prenatal substance use, building statewide awareness and informing the next iteration of strategic planning.

COVID-19's impact on community physical and behavioral health, parental stress, and family economic

security has made this systems change work more critical than ever to make sure systems equitably serve all families through prevention and reduction of substance use during pregnancy and provide multigenerational support for families to thrive.

In light of the pandemic, the SEN Steering Committee, FAB, and associated work groups, guided by the Illuminate team, made quick and nimble shifts to exclusively collaborating remotely. This shift led to greater flexibility for all members to participate and helped to equalize participation for members from across the state.

Collaborating With Families Impacted by FASD

Illuminate Colorado leads the Fetal Alcohol Spectrum Disorders (FASD) Identification Work Group, which is comprised of family members and professionals meeting monthly to improve access and quality of resources for families impacted by FASD across the state. Throughout 2020, the work

group held a series of FASD roadshow events to raise awareness of FASDs and solicit feedback on priority areas for change in Colorado. Although originally planned to be in person, several of the roadshows were held virtually due to COVID-19.

It was fitting that on the last day of September, FASD Awareness Month, Illuminate Colorado had the privilege of sharing a report summarizing the collaborative effort of Illuminate Colorado, the FASD Identification Work Group, and various stakeholders across Colorado. Qualitative data was collected via a series of key informant interviews with parents, physical and behavioral health care providers, and other family-serving professionals in 2019.

These recommendations from parents and caregivers impacted by FASD, as well as professionals dedicating their careers to children and families, will light the way for Illuminate Colorado's work for years to come. Even though FASDs are present in a child's life forever, there ARE approaches that can help support individuals and families to thrive into adulthood.

2020 GOAL

2020 OUTCOMES

Coalitions and networks are comprised of key stakeholders that function collaboratively to build protective factors and strengthen families.

14

Coalitions and networks where Illuminate Colorado provided backbone support 303

Individuals engaged in Illuminate Colorado coalitions and networks

Coalitions and networks take action to build protective factors and strengthen families.

12

Coalitions and networks that completed collaborative projects in 2020



Helping people focus on organizational practice change is always important. Taking on new challenges such as implementing new policies, identifying areas for improvement and providing technical assistance to increase organizational capacity only became more necessary in 2020, as a global pandemic brought with it new obstacles to overcome.

37

Organizations participated in a CHoSEN forum

89%

CHoSEN participants that plan to implement practice change as a result of the forum

Practice Change Leads to Better Outcomes

The Colorado Hospital Substance Exposed Newborns Collaborative (CHoSEN) is an effort to increase consistency in implementation of best practice in the identification of and response to newborns prenatally exposed to substances throughout the Rocky Mountain region.

Multidisciplinary professionals who support families impacted by prenatal substance exposure convened twice in 2020 to share updates and learn from each other's successes and challenges in implementing related quality improvement efforts. Because of the ongoing pandemic, these forums took place virtually.

Attendees learned how they can improve their care of families straight from the experts, as individuals with lived experience related to substance

use and pregnancy shared their overall experiences and their specific experiences related to bias and stigma, ways they were encouraged and discouraged from accessing care, and ways in which they did or did not receive patient-centered care.

A highlight of 2020 was that the first CHoSEN article was published in Hospital Pediatrics (Volume 10, Issue 9, September 2020). The article was titled "The Colorado Hospitals Exposed Substance Quality Improvement Collaborative: Standardization of Care for Opioid-Exposed Newborns Shortens Length of Stay and Reduces Number of Infants Requiring Opiate Therapy" and included aggregated CHoSEN quality improvement data from April 2017 to December 2019 demonstrating the statewide collaborative's reductions in average length of stay (LOS), the percentage of opioid-exposed newborns (OEN) requiring opiate





Parenting is a challenge even without the added stress of uncertainty, social isolation, job loss, reduction in wages, or inadequate food and shelter. In 2020, it became even more important to ensure families have access to essential services that aided in reducing the stress and anxiety associated with the pandemic and ensure the safety and well-being of our state's children.

Supporting Recovery & Ensuring Child Safety

Illuminate Colorado's legislative agenda at the beginning of the year included a laundry list of items, 18 to be exact, that spanned primary, secondary and tertiary prevention. And we were thrilled to see several priorities that would prevent child maltreatment mentioned in the Governor's State of the State address.

One of the most exciting bills to pass in 2020 was SB20-028 Substance Use Disorder Recovery. The bill contained a crucial statute change that supports recovery for caregivers with substance use disorders (SUDs) while also ensuring children's safety.

SB20-028 supports substance use disorder recovery of parents and caregivers by:

- Addressing the ways fear and stigma prevent pregnant people from accessing services.
- Ensuring families are assessed holistically
- Supporting attachment and bonding within the birth parent/ infant dyad.
- Incorporating shifts in clinical practices for neonatal abstinence syndrome.
- Acknowledging the limitations of toxicology testing related to prenatal substance exposure.
- Aligning state and federal statute.

"The well-being of children and families must remain a high priority...we don't want fear and stigma to prevent parents from accessing the services they need to maintain recovery and strengthen their families."

- Jade Woodard, Executive Director of Illuminate Colorado.



11 (of 18)

Illuminate Colorado Policy Priorities Passed

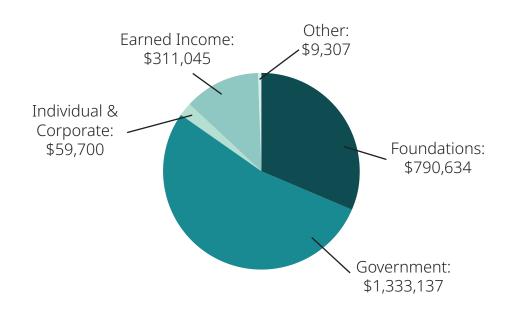
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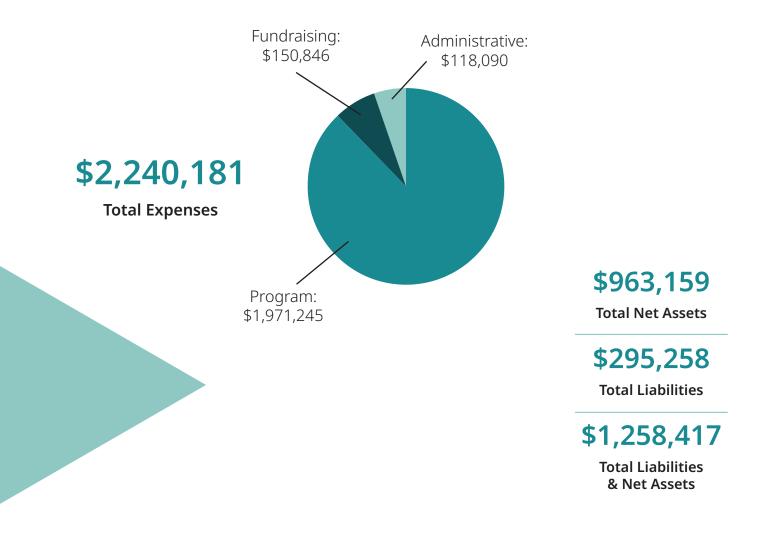
Legislators Reached Through Policy Education

2020 Financials

\$2,503,823

Total Revenue





Substantial Growth In One Year

A quick comparison of the financials from 2020 and 2019 shows how vastly Illuminate Colorado's scope of work has grown over a one year period.

	 2020	 2019	% Change
Revenue:			
Foundations	\$ 790,634	\$ 665,425	18.82 %
Government	1,333,137	592,144	125.14 %
Individual & Corporate	59,700	69,532	-14.14 %
Earned Income	311,045	318,332	-2.29 %
Other	9,307	5,907	57.56 %
Total Revenue	\$ 2,503,823	\$ 1,651,340	51.62 %
Expenses:			
Program	\$ 1,971,245	\$ 1,125,269	75.18 %
Fundraising	150,846	84,000	79.58 %
Administrative	118,090	76,429	54.51 %
Total Expenses	\$ 2,240,181	\$ 1,285,698	74.24 %
Net Income:	\$ 263,642	\$ 365,642	-27.90 %
Total Net Assets	\$ 963,159	\$ 699,517	37.69 %
Total Liabilities	 295,258	 36,278	813.87 %
Total Assets & Liabilities	\$ 1,258,417	\$ 735,795	71.02 %



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